

**Empowerment Academy Charter School  
Board of Trustees Regular Meeting  
Thursday, May 13, 2021 7:30 pm  
240 Ege Avenue  
Jersey City, NJ 07304**

**Minutes**

A. Call to Order!

B. In accordance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., adequate notification of this meeting has been provided by advertising in the Jersey Journal and the Jersey City Reporter, and by posting in the Public Library at 472 Jersey Avenue, Jersey City.

C. Roll Call

Board Member	Present	Absent
Monica Zaslower	X	
Jermaine Pharmes		X
Tom Gallagher	X	
Lonnie Sobel	X	
Dami Kabiawu	X	
Thomas Ogorzalek	X	

D. Approval of May 13, 2021 Meeting Minutes

Motion: Thomas Ogorzalek

Second: Lonnie Sobel

Board Member	Yea	Nay	Absent	Abstain
Monica Zaslower	X			
Jermaine Pharmes			X	
Tom Gallagher				X
Lonnie Sobel	X			
Dami Kabiawu	X			
Thomas Ogorzalek	X			

E. COVID-19 Related Issues

1. Resolved, The EA Board of Trustees approves only for the month of May 2021 that the School Business Administrator can sign checks issued for invoices listed on the Payment of Claims and released without any other Board Member signature. This resolution will be revisited in June if “Social Distancing “due to Covid-19 is still in place.

Motion: Thomas Gallagher

Second: Thomas Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes			X
Tom Gallagher	X		
Lonnie Sobel	X		
Dami Kabiawu	X		

Thomas Ogorzalek	X		
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F. Human Resources

1. Resolved, The EA Board of Trustees approves of the following new hire for SY21 effective May 4, 2021 through June 30, 2021:

Employee	Position	Salary	Attendance Bonus
Daquilla Walker	Security – UES	\$16/Hr	\$0
Darlene Jimenez	Staff Substitute Teacher	\$29,000 (Pro-Rated)	\$450
Micaela Rispoli	Teacher Assistant	\$30,000 (Pro-Rated)	\$450
Muneerah Kornegay	School Nurse	\$68,000	\$0

Motion: Thomas Ogorzalek

Second: Thomas Gallagher

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes			X
Tom Gallagher	X		
Lonnie Sobel	X		
Dami Kabiawu	X		
Thomas Ogorzalek	X		

2. Resolved, The EA Board of Trustees approves of the following new hire for SY22:

Employee	Position	Salary	Attendance Bonus
Mariela Diaz	Instructional Support Counselor	\$50,00	\$450
Brittany Cameron	ESL Teacher – LES	\$62,000	\$750
Mislaydis Estrada	Spanish Teacher - UES	\$60,000	\$750

Motion: Thomas Gallagher

Second: Thomas Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes			X
Tom Gallagher	X		
Lonnie Sobel	X		
Dami Kabiawu	X		
Thomas Ogorzalek	X		

3. Resolved, The EA Board of Trustees accepts the Resignation of the following employee:

Employee	Position	Effective Date
Tim Cullen	PE Teacher	6/30/21
Raquel Correia	Teacher	6/30/21

Motion: Thomas Ogorzalek

Second: Thomas Gallagher

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes			X
Tom Gallagher	X		
Lonnie Sobel	X		
Dami Kabiawu	X		
Thomas Ogorzalek	X		

#### G. Business

1. Resolved, The EA Board of Trustees approves the Payment of Claims in the amount of \$318,787.26 for the period 5/2/21 – 6/1/21

Motion: Dami Kabiawu

Second: Thomas Gallagher

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes			X
Tom Gallagher	X		
Lonnie Sobel	X		
Dami Kabiawu	X		
Thomas Ogorzalek	X		

2. Resolved, The EA Board of Trustees authorizes the School Business Administrator to fund the Payrolls of May, 15 2021 for \$337,000 and for May 31, 2021 for \$337,000. Employer Taxes are included in each payroll.

Motion: Dami Kabiawu

Second: Thomas Gallagher

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes			X
Tom Gallagher	X		
Lonnie Sobel	X		
Dami Kabiawu	X		
Thomas Ogorzalek	X		

3. Resolved, The EA Board of Trustees approves of the Board Secretary Secretary Report for April, 2021 and its submission to the NJDOE.

Motion: Dami Kabiawu

Second: Thomas Gallagher

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes			X
Tom Gallagher	X		
Lonnie Sobel	X		
Dami Kabiawu	X		
Thomas Ogorzalek	X		

4. Resolved, The EA Board of Trustees approves of the SY22 Funding Request for Music Education in the amount of \$4,000.

Motion: Dami Kabiawu

Second: Thomas Gallagher

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes			X
Tom Gallagher	X		
Lonnie Sobel	X		
Dami Kabiawu	X		
Thomas Ogorzalek	X		

5. Resolved, The EA Board of Trustees approves of revising Resolution 21-03-11-14 to increase the cost of purchasing and lease modular classroom from \$53,496 to \$61,538. Increase in cost is due to modifying and extending decking and adding an additional stairwell.

Motion: Dami Kabiawu

Second: Thomas Gallagher

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes			X
Tom Gallagher	X		
Lonnie Sobel	X		
Dami Kabiawu	X		
Thomas Ogorzalek	X		

6. Resolved, The EA Board of Trustees approves of the 2021 – 2022 School Calendar.

Motion: Dami Kabiawu

Second: Thomas Gallagher

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes			X
Tom Gallagher	X		
Lonnie Sobel	X		
Dami Kabiawu	X		

Thomas Ogorzalek	X		
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7. Resolved, The EA Board of Trusees approves of the 2021 – 2022 Compnesation Matric for Employees.

Motion: Dami Kabiawu

Second: Thomas Gallagher

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes			X
Tom Gallagher	X		
Lonnie Sobel	X		
Dami Kabiawu	X		
Thomas Ogorzalek	X		

Adjournment